



A LIST OF THEIR OWN

The new SEC rules on executive compensation disclosure affected those companies whose fiscal years ended on or after December 15, 2006. Companies that filed before this date still went by the old rules for disclosing executive compensation. Below is a list of HR executives whose compensation would put them in the top 30, according to data provided by Salary.com. *Workforce Management* has decided to show them separately since the information disclosed and the methods used to derive it don't allow a direct comparison to the "new rule" companies.

NAME Title (during 2006) Company	Total compensation	Salary	Bonus	Total value of stock options granted*	Restricted stock awards**	LTIP payouts	Other compensation†	Company revenue Total employees
PEG WYNN Senior VP worldwide human resources Adobe Systems Inc.	\$4.956 million	\$271,269	\$115,264	\$3,734,937	\$827,190	None	\$7,740	\$2.6 billion 6,427
PETER C. SMITH Chief human resources officer Burger King Holdings Inc.	\$2.497 million	\$408,769	\$1,914,875	\$90,021	None	None	\$83,184	\$2 billion 37,000
 JEFFREY S. SHUMAN VP human resources and corporate relations Harris Corp.	\$2.377 million	\$291,923	\$385,000	\$483,868	\$1,007,640	None	\$208,497	\$3.5 billion 15,000
 LYNN B. McKEE Executive VP human resources Aramark Corp.	\$1.966 million	\$492,800	\$425,000	\$560,398	\$478,782	None	\$9,000	\$11.6 billion 240,000

* This item represents the aggregated value of all the fiscal year-end individual option grant values for each named executive for the disclosed data year. Values are calculated using the Black-Scholes method and are based on the following assumption: stock price=strike price. ** All values as reported in the proxy table or the footnote. In the event there is no value in either, whatever information is provided in the footnote is used to derive a value for the award. † Includes such items as perquisites, retirement benefits, deferred compensation or the value of insurance benefits. Source: Salary.com, 2007