

# E-RECRUITING SOFTWARE PROVIDERS

Listed in alphabetical order

## THE HOT LIST

To view the list of  
**HR CONSULTANTS**,  
go to [workforce.com/  
2009HRconsultantlist](http://workforce.com/2009HRconsultantlist).

Company, Web address	Name of e-recruiting software	Number of clients using system	Key clients
<b>AUTOMATIC DATA PROCESSING</b> www.adp.com	VirtualEdge, ADP HR/Benefits Solution	1,460	Lucasfilm Ltd., Black & Decker, Amcor PET Packaging, Agilent Technologies, Western Digital Corp., Ryder Logistics, MIT Lincoln Laboratories, Advocate Health Care, Hoag Hospital, Skyworks Solutions
<b>AUTHORIA</b> www.authoria.com	Authoria Recruiting	50	Rome LLP, Hess Corp.
<b>BERNARD HODES GROUP/HODES IQ</b> www.hodesiq.com	Hodes IQ (Enterprise, Standard and Starter editions)	287	Ingersoll Rand, BAE Systems, Dick's Sporting Goods, Eddie Bauer, Brinker International, North Broward Hospital District, Saint Barnabas Health Care System, Harrah's, Polo Ralph Lauren, Sony USA, United Technologies
<b>CYTIVA SOFTWARE</b> www.sonicrecruit.com	SonicRecruit	289	Ocean Spray, Lockheed Martin, Nick Hotels, Netflix, Mazda USA, WestJet, Anadarko Petroleum
<b>HRSMART</b> www.hrsmart.com	Applicant Tracking System	550-plus	Dr Pepper Snapple Group, Turner Construction, Sunoco, A. Duie Pyle, Inova Health Systems
<b>iCIMS</b> www.icims.com	iCIMS Talent Platform	750	Harpo, Esurance, eHarmony, Sony Music Entertainment, DunnHumby, FedEx, Whole Foods, Continental Airlines, Hershey's, Hertz
<b>JOBAPP NETWORK</b> www.jobappnetwork.com	JobApp	317	Church's Chicken, DTLR, Strategic Restaurants, TPI Composites, Belle Tire, Churchill Downs
<b>KENEXA</b> www.kenexa.com	Kenexa Recruiter, BrassRing Release 12	600-plus	Time Warner, UBS
<b>KRONOS</b> www.kronos.com	Workforce Acquisition	150	Avamere Health Services, Borders, Caribou Coffee, Farm Fresh Food & Pharmacy, Finish Line, Marriott
<b>MONSTER</b> www.monster.com www.tmsmonster.com	Monster Talent Management Suite	300	BE Aerospace, Gymboree, Hilti, Callaway Golf, Movado Group, NBC Olympics, P.F. Chang's China Bistro, Pier 1, Pentair, Bakers Footwear Group
<b>PEOPLECLICK</b> www.peopleclick.com	Peopleclick Recruitment Management System	200-plus	7-Eleven, CarQuest, Cingular, Fitch Ratings, GlaxoSmithKline, Health Care Services Corp., HealthPartners, Lloyd's Register, Siemens, McDonald's UK, T-Mobile, WelchAlllyn
<b>SILKROAD TECHNOLOGY</b> www.silkroad.com www.silkroad.com/talent_management/ recruiting_management.html	OpenHire	1,000-plus	Urban Outfitters, Sony Pictures, Boston University, Crate & Barrel, Del Monte Fresh Produce, Reader's Digest
<b>SOFTSCAPE</b> www.softscape.com	Softscape Apex	350	Alfa, Edcon, GKN, LuckStone
<b>TALEO</b> www.taleo.com	Taleo Recruiting	650	Dow Chemical, Hyatt Hotels, UnitedHealth Group, Sutter Health, Qantas, Whirlpool, TeleTech, Toyota, Alcatel-Lucent
<b>TALENT TECHNOLOGY</b> www.talenttech.com	HireDesk	455	Delcan, Commerzbank, Cannon Design, Trulia, ITSI, Samsung, Cameco, Northern Health, Overwaitea Food Group, Elk Valley Coal, Starkey Labs, TPI, Focus Corp., BCAA
<b>ULTIMATE SOFTWARE</b> www.ultimatesoftware.com	UltiPro	500-plus	Buffalo Wild Wings, Compassion International, Excela Health

Note: Oracle was unable to provide client numbers for inclusion on this list. Jobvite declined to participate.  
Source: Companies