

APPLICANT TRACKING SYSTEM SOFTWARE PROVIDERS

Listed in alphabetical order



Company, Web address	Name of applicant tracking software	No. of client companies currently using system
ADVANCED PERSONNEL SYSTEMS www.smartsearchonline.com	SmartSearch	300-plus
AUTHORIA www.authoria.com	Authoria Recruiting	60-plus
AUTOMATIC DATA PROCESSING www.adp.com	VirtualEdge, HR/Benefits Recruit, Online Application	2,400
BERNARD HODES GROUP www.hodesiq.com	Hodes iQ-Starter, Standard and Enterprise Editions	290
CYTIVA www.sonicrecruit.com	SonicRecruit	240-plus
FIRST ADVANTAGE www.fadv.com/employer	First Advantage Applicant Tracking Solution*	250-plus
HRSMART www.hrsmart.com	HRsmart Recruitment Management	550-plus
ICIMS www.icims.com	iRecruiter	650
JOBAPP NETWORK www.jobappnetwork.com	JobApp	226
KENEXA www.kenexa.com	Kenexa Recruiter, Kenexa Recruiter BrassRing	800
KRONOS** www.talent.kronos.com	Workforce Acquisition	170
ORACLE www.oracle.com	Oracle E-Business Suite iRecruitment	Not available§
ORACLE (PEOPLESOFT) www.oracle.com	PeopleSoft Enterprise Talent Acquisition Management	Not available§
PEOPLECLICK www.peopleclick.com	Peopleclick Recruitment Management System	200
SAP www.sap.com	SAP E-Recruiting	Not available§
SILKROAD TECHNOLOGY www.silkroad.com	OpenHire	450
SUCCESSFACTORS www.successfactors.com	SuccessFactors Recruiting Management	Not available§
TALEO www.taleo.com	Taleo Enterprise Edition, Taleo Business Edition	3,400§§
TALENT TECHNOLOGY www.talenttech.com	HireDesk	550-plus

*First Advantage has combined its First Advantage HMS and HRLogix products into one ATS solution. **Kronos acquired Deploy.

§Company did not provide the number of clients using its ATS products but was included in the Gartner E-Recruitment study in June 2008, which listed companies with 100 or more clients. §§Taleo acquired Vurv Technology. Total includes former Vurv customers using Vurv Corporate Edition and Vurv Express.

Note: All companies included on this list provide ATS products for companies to use in their own recruitment processes, and excludes companies that provide ATS products solely for HR outsourcing and the staffing industry. All companies on this list have 100 or more clients, according to Gartner. Hirebridge, Peopleclick, StepStone, Workstream and Ultimate Software did not respond to requests for information for this list by deadline.

Sources: Companies, Gartner