

TOP HR LEADERS

AT FORTUNE'S 20 MOST ADMIRED AMERICAN COMPANIES

MOST-ADMIRED RANKING

1.


HR executive, age company	On Best Companies to Work For list ✓ = Yes	2007 revenue in \$ billions/ no. of employees	Title	Inside/outside Inside: (function before HR exec year joined company/year hired for top HR position) Outside: (previous employer and function) year hired/top HR appointment	Highest degree and school granting	Membership on executive/management committee
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DANIELLE LAMBERT Apple		\$24/ 21,600	Vice president, human resources	Company would not disclose further information.		
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2.

Berkshire Hathaway		\$118.2/ 232,781	Holding company with minimal corporate staff. Berkshire operates with five corporate officers and three corporate directors, none of whom have HR responsibilities.			
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3.

 JOHN LYNCH, 55 General Electric		\$173/ 327,000	Senior vice president, human resources	Inside (HR) 1991/2006	B.A. (St. Andrews)	1 of 17 executive leaders
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4.

 LASZLO BOCK, 35 Google	✓	\$16.6/ 16,805	Vice president, people operations	Outside (McKinsey & Co., General Electric, HR) 2006	MBA (Yale)	1 of 13 members of executive management group
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5.

 PETE GRITTON, 58 Toyota Motor Corp.		\$249.5/ 36,866	Vice president, human resources	Inside (HR) 1986/2005	M.A., communications (Western Kentucky University)	1 of 9 members of management committee
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6.

 CHET KUCHINAD, 50 Starbucks	✓	\$9.4/ 194,807	Executive vice president, partner resources	Outside (Towers Perrin, McDonald's, Nike, HR) 2003/2008	M.S., statistics (Marquette University)	1 of 41 senior officers
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7.

 JUDITH EDGE, 46 FedEx	✓	\$35.2/ 290,000	Corporate vice president, human resources	Inside (HR) 1983/2007	MBA (Heriot-Watt)	1 of 9 members of senior management committee
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8.

 MOHEET NAGRATH, 49 Procter & Gamble		\$76.5/ 138,000	Global human resources officer	Inside (HR) 1983/2008	M.A., social sciences (Tata Institute)	1 of 16 corporate and company operations officers
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9.

 KAYE FOSTER-CHEEK, 48 Johnson & Johnson		\$61.6/ 119,200	Corporate vice president, human resources	Outside (Pfizer, HR) 2003/2005	MBA (Columbia)	1 of 9 members of executive committee
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10.

 EDITH COOPER, 46 Goldman Sachs	✓	\$10.7/ 30,522	Global head, human capital management	Inside (sales) 1996/2008	Master of management (Northwestern)	1 of 29 members of management committee
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Source: Companies, Securities and Exchange Commission filings; photos courtesy companies

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MOST ADMIRED RANKING

11.



JODEEN KOZLAK, 45
Target

On Best Companies to Work For list
✓ = Yes

2007 revenue in \$ billions/
no. of employees

Title
Executive vice president, human resources

Inside/outside
Inside: (function before HR exec year joined company/year hired for top HR position) Outside: (previous employer and function) year hired/top HR appointment

Highest degree and school granting

Membership on executive/management committee

Outside (private law practice) 2001/2007

J.D. (University of Minnesota)

1 of 10 executive officers

12.



JEFF LAMB, 45
Southwest Airlines

\$9.9/
33,000

Senior vice president, chief people and administration officer

Outside (Staubach Co., Mesa Petroleum, HR) 2004/2006

B.A., general studies (West Texas A&M)

1 of 38 company officers

13.



L. KEVIN COX, 44
American Express



\$27.7/
65,000

Executive vice president, human resources

Outside (PepsiCo, HR) 2005

M.A., labor relations (Michigan State)

1 of 12 members of operating committee

14.
(tie)



ERNST BAUMANN, 60
BMW Group

\$83.4/
107,539

Human resources, industrial relations director

Inside (product/plant management) 1973/1999

M.S., engineering (Technische Universität Karlsruhe)

1 of 8 members of management board

14.
(tie)



JOHN MATTHEWS, 61
Costco Wholesale

\$64.4/
137,000

Senior vice president, human resources and risk management

Inside (HR) 1993/1995

M.S., financial management (Naval Postgraduate School)

1 of 35 executive officers

16.



LISA BRUMMEL, 47
Microsoft



\$51.1/
78,565

Senior vice president, human resources

Inside (product management) 1989/2005

MBA (UCLA)

1 of 21 senior leaders

17.



ALLEN HILL, 52
United Parcel Service

\$49.7/
425,300

Senior vice president, human resources

Inside (legal/HR) 1976/2005

J.D. (Nashville School of Law)

1 of 12 members of management committee

18.



BRIAN SCHIPPER, 48
Cisco Systems



\$34.9/
65,225

Senior vice president, human resources

Outside (Microsoft, PepsiCo, HR) 2006

MBA (Michigan State)

Not a member of 9-member executive team

19.



ANGELA LALOR, 43
3M

\$24.5/
76,239

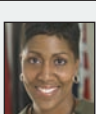
Senior vice president, human resources

Inside (HR) 1990/2006

M.A., business, industrial relations/HR (University of Iowa)

1 of 14 corporate officers

20.



DELENA SUNDAY, 47
Nordstrom



\$8.8/
55,000

Executive vice president, human resources and diversity affairs

Inside (sales/HR) 1980/2002

No college degree

1 of 21 members of executive team

Source: Companies, Securities and Exchange Commission filings; photos courtesy companies