



TOP END-TO-END HR OUTSOURCING PROVIDERS

Ranked by number of end-to-end clients

RANK '06	RANK '05	Company, Web address	Number of client companies using end-to-end HR outsourcing in most recent year	Number of client companies using end-to-end HR outsourcing in previous year	Revenue from end-to-end HR outsourcing services from most recent four quarters	Total company revenue for most recent four quarters	Key clients
1.	2.	HEWITT ASSOCIATES www.hewitt.com	30-plus	20-plus	Would not disclose	\$2.8 billion	Sun Microsystems, Wachovia Corp., Pepsico, Marriott International, Rohm and Haas Co.
2.	3.	CERIDIAN www.myceridian.com	26	17	Would not disclose	\$1.5 billion	Visteon, Johns Manville, Comerica, PHH, FMC
3.	1.	AUTOMATIC DATA PROCESSING www.adp.com	16	98*	Would not disclose	\$8.7 billion	Would not disclose
4.	5.	CONVERGYS www.convergys.com	13	12	Would not disclose	\$2.6 billion	Avaya, DuPont, Fifth Third Bank, Office Depot, RR Donnelly, Solectron, State of Florida, State of Texas, Textron, Whirlpool
5.	4.	ACCENTURE HR SERVICES www.accenture.com	12	12	Would not disclose	\$15.6 billion	Best Buy, Cable and Wireless, Hexion, La Rinascente, Levi Strauss, Sandvik, TSA, Thomas Cook, Telecom Italia, O2, Caja Madrid
6.	6.	FIDELITY EMPLOYER SERVICES www.fidelity.com	10	9	Would not disclose	Would not disclose	Bank of America, BASF
7.	8.	AFFILIATED COMPUTER SERVICES** www.acs-inc.com	8	5	Would not disclose	\$4.4 billion	Motorola, Goodyear, Chubb & Sons, Delta Airlines, American Express
8.	7. (as EDS)	EXCELLERATEHRO*** www.excelleratehro.com	6	6 (EDS figure)	Would not disclose	\$600 million	Would not disclose
9.	10.	AON CONSULTING WORLDWIDE www.aon.com/hro	3	3	Would not disclose	\$10 billion	AT&T

*Last year's client number included ADP's HR BPO and multi-line clients with 1,000 or more employees. **ACS merged with Mellon Human Resources and Investor Solutions in May 2005. ***ExcellerateHRO is a separate HRO company created by EDS and Towers Perrin in March 2005.

Sources: Companies