



TOP HRMS PROVIDERS

Ranked by number of client companies using HRMS products

RANK '06	RANK '05	Company, Web address	HRMS products	Current no. of client companies using HRMS products	Previous year's no. of client companies using HRMS products	Key clients
1.	1.	KRONOS www.kronos.com	Workforce Central, Kronos iSeries Central, Timekeeper Central	23,000	23,000	Cendant, Georgia-Pacific, Interstate Bakeries, Louis Vuitton, Motorola, PepsiAmericas, Southwest Airlines, Staples
2.	3.	SAGE SOFTWARE* www.sagesoftware.com	Sage Abra HRMS, Accpac HR series	19,730	19,000	Asurion, Contrack International, Haartz Corp., Milwaukee Brewers, Mitsubishi Caterpillar Forklift America, Perfumania, Seattle Mariners
3.	5.	SAP www.sap.com	mySAP ERP Human Capital Management	9,500	9,000-plus	BMW, Coca-Cola, Hershey, Nokia, Tyson Foods, Siemens, Volkswagen, Ericsson, U.S. Postal Service
4.	4.	ORACLE www.oracle.com	Oracle HRM System/PeopleSoft Enterprise HCM/JD Edwards Enterprise One HCM, JD Edwards World HCM	8,000	7,500**	7-Eleven, Best Buy, Burlington Coat Factory, Ingersoll Rand, JDS Uniphase, LG Phillips, LCD, Southwest Gas, Xerox
5.	10.	CERIDIAN www.myceridian.com	Ceridian HR/Payroll Access+SQL, Ceridian HR/Payroll Access Web	4,252	3,750***	Rand McNally North America, Brother International, California Casualty, Columbia Forest Products, Day International
6.	6.	SPECTRUM HUMAN RESOURCE SYSTEMS CORP. www.spectrumhr.com	iVantage, HRVantage	2,110	2,000-plus	Sharper Image, Buchanan Ingersoll PC, CBIZ, First National Bank Holding Co., Masonicare
7.	n/a	MANGROVE SOFTWARE www.mangrovesoftware.com	Mangrove HR20, Mangrove Online	2,000	Would not disclose	Would not disclose
8.	7.	IEMPLOYEE www.iemployee.com	iEmployee	1,800	1,600	Reader's Digest, Playboy, Kodak Polychrome, March of Dimes, Maaco, Tickets.com, World Travel, DaimlerChrysler, Aloha United Way, Washington Trust Bank
9.	n/a	CORT SOFTWARE www.cortsoftware.com	CortHR, CortHCM	1,700	1,400	United Airlines, Pebble Beach Co., Piller, Magneti Marelli Powertrain USA, Haynes & Boone, Atlantic Express
10.	9.	ASCENTIS www.ascentis.com	HROffice	1,450	1,200-plus	Autism Society of North Carolina, Cancun Resort, Culliton Brothers Ltd., ER-One, U.S. Congress, SumTotal Systems, Kibble & Prentice
11.	12.	ULTIMATE SOFTWARE www.ultimatesoftware.com	Ultimate Software/UltiPro	1,300	1,000-plus	Arizona Diamondbacks/Phoenix Suns, Benihana, the Container Store, Elizabeth Arden, Omni Hotels, Ruth's Chris Steakhouse, Nintendo of America
(tie)	8.	LAWSON SOFTWARE www.lawson.com	Lawson Human Capital Management	1,300	1,210	Boeing Employees' Credit Union, TIAA-CREF, State of Michigan, Holiday Stationstores, Build-A-Bear Workshop
13.	13.	EMPLOYEEASE www.employeease.com	Employeease Network	1,000-plus	1,000	AES Corp., Atrium Cos., EOG Resources, Post Properties, Excel Polymers, Puma North America, PSS World Medical, Memorial Health Services

*Best Software changed its name to Sage Software effective May 2005. **Revised figure. Last year's list included PeopleSoft's total number of clients, rather than just HRMS customers. The 2005 figure has been amended to reflect just HRMS within all Oracle product lines. ***Revised. Last year, Ceridian's figure only included Ceridian HR/Payroll Access Web. The new year-ago figure includes Ceridian HR/Payroll Access+SQL. Note: ADP, ranked No. 2 in 2005 and 2004, declined to participate this year. Sources: Companies