



TOP EMPLOYMENT LAW FIRMS

Ranked by number of attorneys dedicated to employment/labor law

| RANK '06 | Company, Web address | Attorneys devoted to employment/labor law | No. of corporate clients using firm's employment/labor law services | Areas of employment/labor law specialization | Attorneys based in U.S. | Attorneys based outside U.S. | Key corporate employment/labor law clients |
|----------|---|---|---|--|-------------------------|------------------------------|---|
| 1. | LITTLER MENDELSON www.littler.com | 433 | 8,625 | FLSA, EEOC, ADA, NLRA, OFCCP, OSHA, Sarbanes-Oxley | 433 | Would not disclose | Aon, Cendant, Cisco Systems, Dean Foods, Hewlett-Packard, Kraft Foods, Pitney Bowes, Safeway, McGraw Hill Cos. |
| 2. | JACKSON LEWIS www.jacksonlewis.com | 396 | Would not disclose | NLRA, EEOC, FLSA | 396 | 0 | Would not disclose |
| 3. | SEYFARTH SHAW www.seyfarth.com | 300 | 3,000 | Business immigration, employee benefits law and litigation, executive compensation, federal employment discrimination law litigation, labor relations law and litigation | 300 | 0 | Accenture, Caterpillar, Charles Schwab, Costco Wholesale, Hershey Foods, Hilton Hotels, Levi Strauss & Co., United Airlines |
| 4. | DLA PIPER RUDNICK GRAY CARY www.dlapiper.com | 289 | 208 | NLRA, discrimination, HR support for M&A transactions, trade secret misappropriation | 104 | 185 | U.S. Cellular, Computer Sciences Corp., MCI, UPS, Saks, Cisco Systems, Tesco, General Electric, Hewlett-Packard |
| 5. | OGLETREE DEAKINS www.ogletreedeakins.com | 217 | Would not disclose | Union avoidance, wage and hour, class-action defense, discrimination litigation, collective bargaining arbitration | 217 | 0 | Dell, FedEx, Honeywell International, Owens Corning, Pfizer, Valero Energy, Sonic Automotive |
| 6. | FISHER & PHILLIPS www.laborlawyers.com | 198 | 3,200 | FLSA, EEOC, ADA, NLRA | 198 | 0 | Would not disclose |
| 7. | PAUL, HASTINGS, JANÓFSKY & WALKER www.paulhastings.com | 185 | 1,000 | Class action, wage and hour, appellate, disaster mitigation, immigration, traditional labor law, employee benefits and international employment expertise | 178 | 7 | Bank of America, Cintas, Northwest Airlines, UBS, AT&T |
| 8. | FORD & HARRISON www.fordharrison.com | 158 | Would not disclose | NLRA, wage and hour/FLSA, ADA, FMLA, business immigration, employee benefits, executive compensation | 158 | 0 | American Airlines, Clear Channel Communications, Continental Airlines, HCA, Home Depot, Lockheed Martin, Spherion |
| 9. | BAKER & HOSTETLER www.bakerlaw.com | 120 | 1,000 | Wage and hour collective actions, employment class actions, complex employment litigation, labor relations, employee benefits, workforce compliance | 120 | 0 | American Automobile Association, CHEP USA, CuraScript Pharmacy, IBM, Sprint, the Capital Group |
| 10. | WINSTON & STRAWN www.winston.com | 65 | 700 | ERISA, FLSA | 60 | 5 | American Airlines, Black & Decker, Caterpillar, Home Depot, Pfizer, PricewaterhouseCoopers, UBS |
| 11. | SHEPPARD, MULLIN RICHTER & HAMPTON www.smrh.com | 55 | 100 | Labor and employment litigation, labor union and management relations, labor and employment counseling, employee benefits/ERISA | 55 | 0 | Adecco, Carrow's, Coco's, Crate & Barrel, CVS/Pharmacy, Frito-Lay, Northrop Grumman, J.C. Penney, Liberty Mutual Ins. |
| 12. | VEDDER PRICE www.vedderprice.com | 40 | 450 | FLSA, EEOC, ADA, NLRA, OSHA | 40 | 0 | Harris Bank & Trust, R.R. Donnelley, Novartis, Rush-Presbyterian St. Luke's Hospital |
| 13. | STEPTOE & JOHNSON www.steptoec.com | 39 | 236 | ERISA, FMLA, Title VII, WARN, NLRA, EEOC | 38 | 1 | Allied Waste Industries, Albertson's, Deutsche Bank Securities, Wal-Mart Stores, Honeywell International |
| 14. | MINTZ, LEVIN, COHN, FERRIS, GLOVASKY AND POPEO www.mintz.com | 37 | 482 | Employment litigation, labor arbitration, executive employment agreements, M&A transactions | 37 | 0 | Bank of America, FedEx Kinko's, Houghton Mifflin, Howard University, Kellogg, Kodak, Liberty Medical |
| 15. | WARNER NORCROSS & JUDD www.wnj.com | 29 | 839 | ADA, FLSA, NLRA, OSHA, ERISA | 29 | 0 | Bissell, Alitcor, Brunswick, Yamaha Music, National Heritage Academics, Eagle Ottawa, Priority Health |

Sources: Law firms

This list first appeared in the March 13, 2006 issue of *Workforce Management*.